

“Its unfamiliar, it’s difficult, and not always that comfortable”

The employer perspective of early onset MCI|Dem* in the workspace

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Identifying employer development, uptake and sustained use of technologies supporting employees who develop MCI|Dem

Systematic Literature Review

Reviewing the legal and policy framework in Canada affecting employers ability to develop and sustain inclusive workspaces for people who develop MCI|Dem

Policy Brief

Highlighting four “spotlight organizations” in industries where experienced skilled workers are a strategic asset, and create sustainable workspaces related to MCI|Dem

Case Studies

Providing expert guidance to stakeholders. Building relationships between researchers, employers, people living with MCI|Dem and their care partners to translate project knowledge into sustainable change in the workplace for Canadians with MCI|Dem

Partnerships and Advisory Board



Preliminary findings

- Literature from the employers’ perspective regarding technologies that can support employees who develop MCI|Dem is limited¹
- Employers legal and ethical obligations to employees who develop MCI|Dem are not clearly defined in Canadian federal or provincial policy²
- Limited legal precedence & case law to guide employer actions.
- “Spotlight” organizations report activity

A program of research and network whose goal is to empower employers and employees with the information, skills, and technologies to co-create affordable, sustainable and inclusive workspaces for people with mild cognitive impairment and dementia (MCI|Dem)

Help Cog@Work by getting involved!

We are seeking “spotlight organizations” who have:

- Experience with employee/s who are diagnosed with MCI|Dem on the job OR
- Have innovative workplace technologies to accommodate workers with MCI|Dem

What’s next?

- Customized technologies and solutions to facilitate sustainable workspaces
- Lex ferenda policy recommendations to improve organizational capacity
- National Support Network of organizations for employees with MCI|Dem

YEAR ONE

* Mild Cognitive Impairment | Early Dementia